



INTEGRATED MANAGEMENT SYSTEM POLICY

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MOSTOS ESPAÑOLES as an organization dedicated to the **MANUFACTURE OF CONCENTRATED JUICES AND GRAPES OF GRAPES PACKED IN DRUMS AND IN BULK, PASTEURIZATION OF JUICES AND CONCENTRATED JUICES OF GRAPES AND PACKAGED IN ASÉPTICO**, is committed to achieving the following general objectives:

- ✓ Supply products that satisfy the legal requirements and applicable legislations, as well as the needs and expectations of our clients and interested parties.
- ✓ Guarantee the product's security and safety, ensuring the fulfillment of the product's requirements regarding aspects of safety, quality, legality, control of the production processes, fulfillment of specifications and the good food manufacturing practices in its elaboration.
- ✓ Establishing an Integrated Quality, Environmental, Workplace Health and Safety and Food Security Management System, that supports the continuous improvement and development of the entirety of the performed activities.
- ✓ Prevent the possible deficiencies, gaps and anomalies that might present during the performance of daily activities.
- ✓ Guarantee the inclusion of ethical, labor, social and environmental aspects in our operations, including our commitment to prevent contamination, development of strategies to address climate change, prevention of damages and health deterioration, beyond the established legal requirements.
- ✓ Reduce the significant impact caused by the environmental aspects of our activities, products and services.
- ✓ Attend adequately the communication established or solicited by clients or interested parties (including complaints and suggestions) in order to continuously improve the integrated management system, the provided services and the quality and safety of the supplied products; as well as the improvement of prevention of occupational risks and environmental actions.
- ✓ Promote and maintain a flow of information and communication both internally between the different areas or hierarchical levels that intervene in the production and provision of the service and externally with our stakeholders, from the point of view of Quality and Safety of the food.-
- ✓ Promote consultation and participation of workers, and where they exist, of workers' representatives.
- ✓ Protection of the environment, including the prevention of pollution, and other specific commitments relevant to the context of **MOSTOS ESPAÑOLES**
- ✓ Revise periodically and maintain updated the policy and the objectives set relating the integrated management system so they are appropriate for the performed activities.



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- ✓ Promulgate a Quality, Food Safety, Environmental, Workplace Health and Safety culture and Halal commitment in all of **MOSTOS ESPAÑOLES** levels, fulfilling at all times the applicable legal requirements and other applicable requirements.
- ✓ Spread a Food Safety culture at all levels of the Organization, through activities that include communication, training, employee feedback, performance measurement in activities related to food quality and food safety, and the commitment of the company's management, and in the same way, guarantee and improve the competencies of our employees related to food safety.
- ✓ Spread a culture of Food Safety at all levels of MOSTOS ESPAÑOLES, through the training, awareness and continuous training of our staff in all the activities they carry out, related to the food safety of our products and services and the same way, guarantee the competences of our employees related to food safety.
- ✓ Commitment to guarantee and satisfy the quality and requirement established by the Halal Normative, adjusting the product manufacturing processes according to the parameters of the Islamic Law.
- ✓ Integrate social, environmental, ethical and good governance aspects in its operations and strategy with the aim of maximizing the positive impact on its stakeholders.
- ✓ Assume your responsibility to respect human rights, at least with regard to:
 1. Rights of children and youth, including suppression of child exploitation and forced labor.
 2. Right of association, mainly freedom of association and right to collective bargaining.
 3. Right to just and favorable conditions of employment.
- ✓ Commitment to work against corruption in all its forms, including extortion and bribery.
- ✓ Maintain throughout time the following basic principles of our organization:
 - **Price:** In such a competitive and global world it's necessary to stay in the market's forefront.
 - **Quality:** Thoroughness in the raw material acquisition; supplier's selection and control of their products. Updates in our production processes in order to obtain first class products.
 - **Service:** Educate the entire staff in order to, with our own fleet, attend our clients and suppliers timely and adequately.
 - **Honesty,** loyally fulfilling the norms that affect us and the commitments agreed with the client.
 - **Respect, Dialogue and Closeness,** in relation with the **MOSTOS ESPAÑOLES** persons.



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The attainment of these goals will ensure the continuity of our organization, its growth, its improvement and our future. This is why I ask for the active collaboration and the participation of the entire staff of **MOSTOS ESPAÑOLES**, in the development of the activities defined by the Integrated Management System.

This policy is an integral element of **MOSTOS ESPAÑOLES**´ business, it is publicly available upon request and it is transmitted internally to all the members of **MOSTOS ESPAÑOLES** staff and those working on its behalf, in order to be understood and applied.

Tomelloso, January 25, 2021



Signed: The management of **MOSTOS ESPAÑOLES**